

Lower Makefield Township Parks and Recreation

Code of Conduct

Lower Makefield Township Adopted a Play for All vision as part of the new Play for All Plan below is a list of participant and staff code of conduct along with department values.

Staff and Volunteers:

As a Staff and Volunteers are key representatives of the Township and serve the Township and its residents through a variety of services and programs. All Staff and Volunteers are expected to treat program participants with dignity and respect in line with Lower Masefield Township Values. Staff and Volunteer behavior should reflect such. Staff and volunteers commit to serving the public in this role and strive to provide a positive experience to all participants.

Staff and Volunteer Commitment:

1. Be patient, organized and dependable.
2. Be on time.
3. Follow rules and regulations.
4. Communicate with participants, be sure to introduce yourself.
5. Monitor your environment for safety. Report all problems to the Township within 24 hours.

Participant:

1. Display and be an advocate of good sportsmanship.
2. Treat everyone including staff, club members, volunteers, park visitors and spectators with respect and dignity.
3. Respect participants and staff
4. Be considerate of my language.
5. Cooperate with Township administrators, staff, volunteers in the enforcement of rules and regulations, and I will report any irregularities.

Department Commitment:

Play for All Values

These shared beliefs will guide the Township's parks and recreation operations and services:

1. Innovation and Creativity "Out of the box" thinking and practices to devise effective ways of establishing an optimal parks and recreation system
2. Health and Wellness—Mental and physical health, activity, stress reduction
3. Conservation and Stewardship—Sustainability, natural resource protection, facility and equipment management, green infrastructure, resource conservation
4. Inclusiveness and Equity—Welcoming all

residents via fairness in resource allocation, opportunities, and services for people of different ages, cultures, interests, and abilities

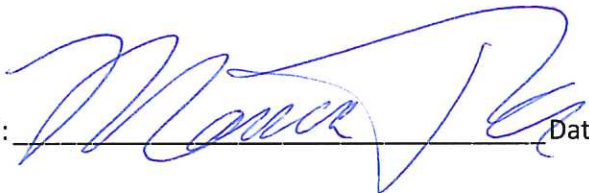
5. Diversity—Respect for different cultures and people, variety in recreation opportunities to respond to diverse community needs

6. Accessibility & Connectivity— Accessible facilities and services to people of different abilities, interconnected trails and sidewalks, and walkable/bikeable neighborhoods

7. Community Engagement— Informed and engaged residents, organizations, and schools.

8. Sense of Community— Social cohesion through community events, programs, public gathering spaces integration of arts, culture, and history, attractive open space, and civic pride. Friendliness with opportunities for youth development, lifelong learning, and multi-generational activities

9. Economic Vitality— Sound business-like practices, transparency, accountability, and fiscal responsibility demonstrating that parks and recreation is an investment not a cost.

Signed:  Date: 6/12/22